

Superintendent's Goals, 2017

Professional Practice

Goal: District Climate

Create a positive district climate by building strong internal relationships to support student achievement through a high level of administrative visibility at schools and providing timely communication with the staff to ensure they are well informed about the district goals, initiatives, and accomplishments.

- Increase the frequency of school and classroom visits to an average of two visits per week.
- Create and disseminate a monthly newsletter to teachers and staff.

Outputs and Outcomes:

- Conduct a staff survey regarding staff morale and school climate
- Monthly newsletters to staff

Student Learning

Goal: STEAM and 21st Century Skills

Promote student innovation and creativity through the development of STEAM programs that serve all students.

- Develop scope and sequence for K-5 STEMscopes and identify resources needed for effective implementation.
- Recommend and implement STEM program opportunities that modernize the technology and engineering program of studies at Somerset Middle School to provide students with the skills necessary for student success in a rapidly changing global and technological society.

Outputs and Outcomes:

- K-5 Science Scope and Sequence
- 6-8 Science Scope and Sequence
- Updated Technology and Engineering program of studies at Somerset Middle School
- Increase in percentage of students earning proficiency or advanced on grades five and eight Science, Technology, and Engineering MCAS exam
 - 2016 results: 50% of students in grade 5 earned Proficient or Advanced in STE
 - 2016 results: 46% of students in grade 8 earned Proficient or Advanced in STE

District Improvement Goals

Goal: Family Engagement and Communication

Increase communication with families and build strong external relationships to support student achievement through a variety of different media.

- Provide parent education opportunities (parent academy).
- Create and disseminate a family newsletter
- Launch a new website for Somerset Public Schools, increasing communication with families and employees while providing all stakeholders with meaningful information and resources.

Outputs and Outcomes:

- Survey families regarding family communication and engagement
- Monthly newsletters to families
- A user-friendly website containing resources and other information for families and staff
- Parent Academy Series of presentations addressing concerns of families

Goal: Technology Planning

Develop a 3-5 year technology plan that enhances teaching and learning for all students through a meaningful and purposeful integration of technology while providing SPS with a long-range plan for technology implementation.

- Conduct a K8 Technology Self-Assessment regarding current use of and access to technology
- Develop a technology plan that addresses effective teaching and learning through the use of instructional technology in a 21st century learning environment
- Create an inventory of computer hardware, software, and network equipment including purchase and expected replacement dates for budgeting purposes
- Provide professional development opportunities for staff to learn new ways to incorporate blended learning activities in their classrooms

Outputs and Outcomes:

- A technology plan
- Increased availability and usage of technology by students and faculty based on classroom observations, computer cart sign-out sheets, and use of computer labs

Goal: Organizational Leadership and Professional Learning Communities

Build a culture of collaboration, trust, creative thinking, and collective inquiry among administrators and staff, working together to meet students' needs and to advance the vision and mission of Somerset Public Schools

- Develop a student services organizational structure that better supports the social, emotional, and academic needs of all students
- Present to the School Committee by July 2017 School Improvement Plans for each school for the 2017-2018 school year
- Continue the practice of conducting learning walks with the SPS leadership team.
- Survey teachers about the use and effectiveness of collaborative time and identify areas for improvement
- Complete the negotiations of collective bargaining agreements with the Somerset Teachers' Association, AFSCME Clerical, and AFSCME Custodial