



**LETTER OF REASONABLE ASSURANCE
PART-TIME AT-WILL EMPLOYEES
2023-2024 SCHOOL YEAR**

To Whom It May Concern:

This letter provides notice of reasonable assurance of continued employment with the district when each school term resumes after a scheduled school break. By virtue of this notice, please understand that you may not be eligible for unemployment insurance benefits drawn on school district wages during any scheduled school breaks including, but not limited to, the summer, winter, and spring breaks. This assurance is contingent upon continued school operations and will not apply in the event of any disruption that is beyond the control of the district (e.g., lack of school funding, natural disasters, court orders, etc.). This is not an employment contract. Your continued employment is on an at-will basis. Employers may terminate at-will employees at any time for any reason, except for legally impermissible reasons. At-will employees are free to resign at any time for any reason or for no reason.

Your services on behalf of the children of the district are very much appreciated.

Sincerely,

Jeffrey Schoonover
Superintendent of Schools

Please complete the following information and return to Louann Cordeiro, SPS/SBRSD, 580 Whetstone Hill Road, Somerset, MA or email to cordeiro@sbregional.org. *Failure to sign and return this letter will be treated as a voluntary resignation.*

Name (please print clearly)

Address

City, State

Zip Code

E-mail

Telephone

Signature

Date

Jeffrey Schoonover, Superintendent | 580 Whetstone Hill Road, Somerset, MA 02726 |

508.324.3100 | www.somersetschools.org